

Mawson Lakes School - OSHC

Policy Statement on Equal Employment Opportunity

The Mawson Lakes School OSHC Service is committed to equality of opportunity for existing educators and in the appointment of new educators. The Service welcomes the contributions of educators from diverse backgrounds.

HOW POLICY WILL BE IMPLEMENTED (specific policies and procedures)

1. The Service will include a statement that it is committed to equal employment opportunity in all advertisements for staff.
2. The management body will ensure that selection criteria do not exclude disadvantaged groups from equitable consideration for positions.
3. Selection panels will be sensitive to the needs of applicants from disadvantaged groups, particularly language difficulties and cultural differences.
4. Applicants who have a disability will be assessed against the selection criteria. The panel will apply the principle of reasonable adjustment to any impact the applicant's disability may have on the operations of the Service.
5. The Service training plan will ensure that all educators have equitable access to training and development opportunities.